

# Rob Pennington, Ph.D

Psychologist, Award Winning Speaker and Author  
*A living example of handling the worst life offers with wisdom and grace.*

For 40+ years Dr. Pennington has helped 1000s of leaders and 100s of organizations achieve more by addressing challenges quicker and moving through them faster. He is the perfect person to help grow your organization, making an impact greater than when he got shot in the center of his chest by an unknown assailant.

"I get so **excited** just **listening to Rob talk**. He brings such tremendous **competence** and **excitement, inspiration** and **motivation**, tools and models **to make life work better**.

If you want a **high impact speaker** or increase the performance of your leadership or teams, this is a wonderful man, a **great speaker** who can help take your organization **to the next level.**"

-- **Jack Canfield**, author of Chicken Soup for the Soul series and The Success Principles.

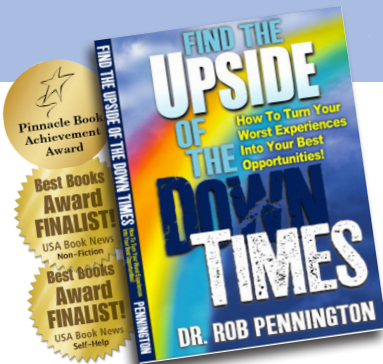
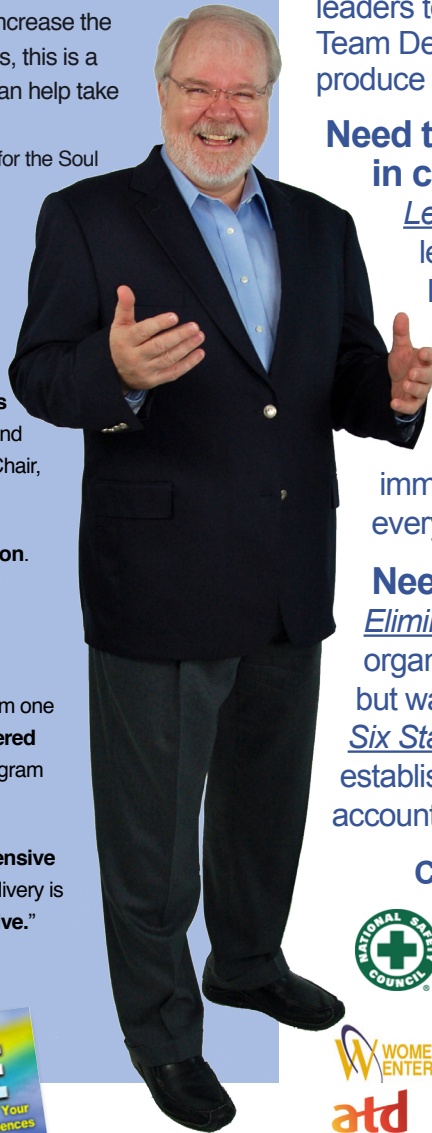
## What Meeting Professionals Say about Dr. Rob

"Your **energetic** and **humorous** style made your **practical techniques and suggestions** immediately applicable in both professional and personal lives." Barbara Lane, Conference Chair, HR Management Association

"Thanks for another **outstanding presentation**. You helped make it one we won't forget." Marilyn Monroe, Past President, Texas Society Association Executives

"I have heard many talks but very, very seldom one so **professionally done** on target and **delivered with such wit and charm.**" Neal Shaw, Program Director, Association for Talent Development

"Dr. Rob is an **excellent storyteller** with **extensive knowledge and experience**. His relaxed delivery is **engaging and entertaining while informative.**" Cecilia Liogito, Manager, Shell Oil Company



# Practical Tools that Strengthen Leader and Team Performance

## Engaging, Interactive & Insightful

### Speaking to Your Needs in Multiple Ways...

**Need leaders to involve teams more effectively?**  
*Be The Collaborative Leader Teams Want to Follow* supports leaders to *balance their authority with collaboration*. Using the Team Decision Flowchart® leaders can build agreements that produce effective results & greater team commitment.

### Need teams to produce greater success in challenging times?

*Lead Teams in Successful Change Efforts* gives leaders proven tools, e.g., Concerns Based Adoption Model, to integrate concerns for self, task and impact into any change effort, significantly reducing the inevitable resistance to change.  
*Speed Through Stress in 5 Steps and 15 Seconds!* provides practical solutions anyone can use to immediately make a positive impact in their lives, every day, and potentially, even save their lives.

### Need cross function collaboration?

*Eliminate Conflict with 3 Questions* helps grow an organizational culture that people not only want to join but want to build, promote and grow with.  
*Six Stages in Making Agreements People Want to Keep* establishes norms that hold everyone in your organization accountable for respectful, responsible behaviors & results.

Consistently rated "the best I've ever heard."



Be a Hero! Have Dr Rob make your program memorable

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Videos: drrobbennington.com/speaking.php Based in Houston, TX